

## ERISA MEMORANDUM STATEMENT

DATE: December 31, 2012

TO: Office of Pension and Welfare Programs  
Labor Management—Services Administration  
U.S. Department of Labor  
Washington, DC 20216

FROM: Arnie's, Inc.  
Employer Identification Number: 38-1781960  
815 Leonard, N.W.  
Grand Rapids, MI 49504

This statement is provided with respect to Non-Qualified Deferred Compensation Plans maintained by Employers under the requirements of 29 CFR Section 2520.104-23(a).

Employer currently maintains one non-qualified Deferred Compensation plan for one Executive who is a member of a "select group of management" and who is "highly compensated."

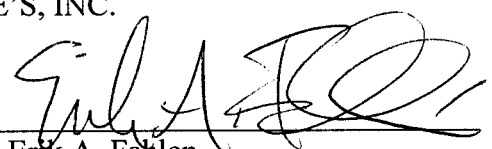
The number of participants is one.

Plan Administrator: Erik A. Fahlen

Employer: Arnie's, Inc.

Pursuant to 29 CFR 2520.104-23(b)(2), the Employer will provide Plan documents to the Secretary of Labor on request as required by Section 104(a)(1) of ERISA, 29 USC 1024(a)(1).

COMPANY:  
ARNIE'S, INC.

By:   
Erik A. Fahlen  
Its: President

David  
& Wiereng PC.

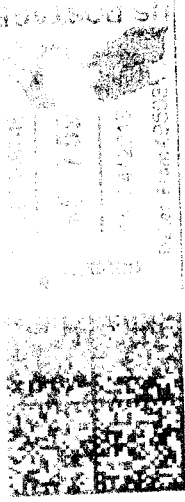
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CERTIFIED MAIL



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