



101 School Road
Wilmington, Delaware 19803
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wilmingtonfriends.org

December 31, 2012

Top Hat Plan Exemption
Employee Benefits Security Administration Room N-1513
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

ERISA/PUBLIC REPORT
2013 JAN -9 PM 2:20

For the purposes of 29 C.F.R. § 2520.104-23, this statement supplements and clarifies our May 27, 2003 letter.

The name and address of Wilmington Friends School, Inc. ["the Employer"] is Wilmington Friends School, Inc. / 101 School Road / Wilmington, DE 19803-4522.

The Employer's IRS Employer Identification Number [EIN] is 51-0064310.

The Employer maintains two deferred compensation plans primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

The Employer maintains two such plans.

Each plan includes one employee.

I understand my duty to furnish documents to the Secretary as required by ERISA § 104(a)(6) or 29 C.F.R. § 2520.104-23(b)(2).

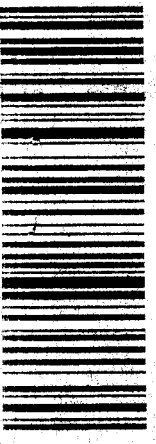
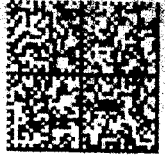
Very truly yours,

Wilmington Friends School, Inc.

William R. Baczkowski
its Assistant Head for Finance and Operations



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Wilmington, Delaware 19803

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