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Falls Church, VA 22046  
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December 28, 2012

Top Hat Plan Exemption  
Pension and Welfare Benefits Administration  
Room N-5644  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, D.C. 20210

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To Whom It May Concern:

True Harbor, LLC hereby supplies the following information pursuant to Department of Labor Regulations Section 2520.104-23:

A. Name and Address of Employer:

True Harbor, LLC  
103 W. Broad St. Suite 602  
Falls Church, VA 22046

B. Employer Identification Number: 26-4497081

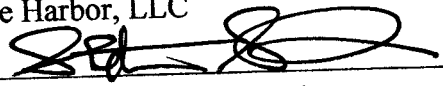
C. True Harbor, LLC maintains the following plan for a select group of management or highly compensated employees:

True Harbor, LLC General Manager Long Term Incentive Plan  
Number of Participants: 1

Very truly yours,

True Harbor, LLC

By

  
Title Managing Member



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To us, it's personal.®

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Falls Church, VA 22046

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