

2520130090144

24614 U.S. HWY 71
BELGRADE, MN 56312
(320) 254-3651
FAX (320) 254-3601

Via Certified Mail
Return Receipt Requested

Top Hat Plan Exemption
Pension & Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue NW
Washington, DC 20210

2013 JAN -3 PM 3:00
BUSA/PUS/10 011 11 11

Dear Sir or Madam:

Pursuant to the Department of Labor Regulations, 29 C.F.R. §2520.104-23, under Section 110 of Title I of the Employee Retirement Income Security Act of 1974, the undersigned employer provides the following information in compliance with the alternative method of reporting and disclosure for unfunded plans maintained for a select group of management or highly compensated employees.

1. Name and Address of Employer:
Bayer Built Woodworks, Inc.
24614 U.S. Highway 71
Belgrade, MN 56312
2. Employer Identification Number:

41-1628339
3. Bayer Built Woodworks, Inc. maintains a plan primarily to provide deferred compensation benefits for a select group of management or highly compensated employees.
4. Number of such Plans and number of Participants in each Plan reported herein:

<u>PLAN</u>	<u>PARTICIPANTS</u>
1 – Employment Agreement	2

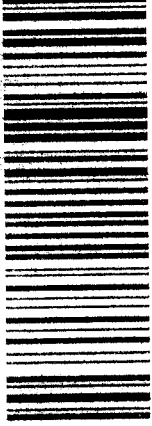
Bayer Built Woodworks, Inc.
Plan Administrator

By: Michael C. Bayer
Its: Chief Financial Officer

BAYER
UNIT
INC.

24614 US HWY 71
BELGRADE, MN 56312

CERTIFIED MAIL™



7008 1140 0000 1949 6011



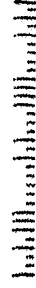
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200 Constitution Avenue NW
Washington, DC 20210



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