

**LINDQUIST**

LINDQUIST + VENNUM

Minneapolis • Denver • Sioux Falls

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December 19, 2012

Top Hat Plan Exemption  
Employee Benefits Security Administration  
Room N-1513  
U.S. Department of Labor  
200 Constitution Avenue NW  
Washington, DC 20210

*CERTIFIED MAIL*  
*RETURN RECEIPT REQUESTED*  
7009 0820 0000 3774 5161

**Re: AMS Holding, LLC 2012 Unit Appreciation Plan**

Dear Sir/Madame:

This statement constitutes a filing under 29 C.F.R. §2520.104-23 on behalf of the following Delaware limited liability company ("Employer"):

AMS Holding, LLC  
14101 Southcross Dr. W.  
Burnsville, MN 55337  
EIN: 26-4713528

The Employer maintains the above-referenced plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees that presently covers four (4) employees.

If you need any further information, please call or write me.

Very truly yours,

LINDQUIST &amp; VENNUM LLP



Joshua T. Natzel

JTN/tas

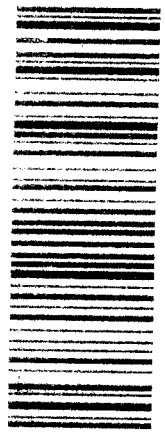
cc: AMS Holding, LLC

**LINDQUIST & VENNUM**  
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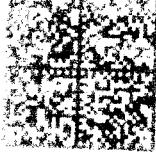
**Lindquist & Vennum PLLP**  
80 S 8th Street  
4200 IDS Center  
Minneapolis, MN 55402-2100

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Via Certified Mail

