

2520130090102

National Hospice and Palliative Care  
Organization



December 18, 2012

**VIA CERTIFIED MAIL**

United States Department of Labor  
Employee Benefits Security Administration  
Top Hat Plan Exemption  
200 Constitution Ave., N.W., Ste N-1513  
Washington, D.C. 20210

2012 DEC 27 PM 4:29  
USA PUBLIC SERVICE

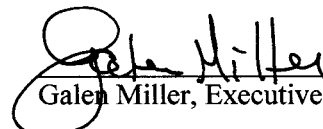
**RE: National Hospice & Palliative Care Organization Supplemental Executive Retirement Plan**

Dear Sir or Madam:

In accordance with Department of Labor Regulation § 2520.104-23, this letter will service as the alternative method of compliance with the reporting and disclosure requirements of Part I of Title I of the Employee Retirement Income Security Act of 1974, as amended, for a pension plan for a select group of management or highly compensated employees.

1. National Hospice & Palliative Care Organization, a tax-exempt entity, (the "Sponsor") maintains and sponsors a nonqualified Supplemental Executive Retirement Plan (the "Plan").
2. The address of the Sponsor is 1731 King Street, Alexandria, VA 22314.
3. The employer identification number assigned by the Internal Revenue Service to the Sponsor is 54-1096334.
4. The Sponsor declares it maintains the following plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.
5. There are 10 employees participating in the Plan.
6. A copy of the plan document will be furnished upon request.

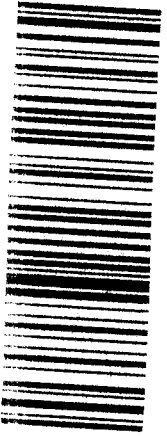
Sincerely,

  
Galen Miller, Executive Vice President



**National Hospice and Palliative Care Organization**

1731 King Street • Suite 100 • Alexandria, Virginia 22314



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**National Hospice and Palliative Care Organization**  
1731 King Street • Suite 100 • Alexandria, Virginia 22314

*U.S. Dept. of Labor  
Employee Benefits Security  
Administration  
1200 East Plan Exemption  
200 Constitution Ave, N.W.  
Suite N-1513  
Washington, DC 20210*