

**Alternative Reporting And Disclosure Statement  
For Nonqualified Deferred Compensation Plans**

2012 DEC 27 PM 4:30

To: Top Hat Plan Exemption  
Employee Benefits Security Administration  
Room N 1513  
U.S. Department of Labor  
200 Constitution Ave. N.W.  
Washington, DC 20210

In compliance with the requirements of the alternative method of reporting and disclosure under Part I of Title I of the Employee Retirement Income Security Act of 1974 for un-funded or insured pension plans for a select group of management or highly compensated employees, specified in Department of Labor Regulations, 29 CFR Sec. 2520.104-23, the following information is provided by the undersigned administrator:

1. The name of the Employer is: Koppert Biological Systems, Inc.
2. The mailing address of the Employer is: 1502 Old US 23  
Howell, MI 48843
3. The Employer Identification Number is: 38-3195931
4. The above named Employer maintains a Plan (or Plans) primarily for the purpose of providing deferred compensation benefits for a select group of management or highly compensated employees.
5. Number of Plans and Eligible Employees in each Plan:  
One Plan covering 4 Eligible Employees.
6. The Employer will provide a copy of the agreement to the office of Employee Benefits Security Administration upon request.

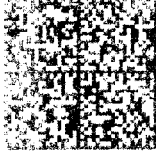
Koppert Biological Systems, Inc.  
A Michigan Corporation

By:   
Authorized Person

Dated: 11/19/2012

**K** KAUFMAN  
INSURANCE AND  
FINANCIAL GROUP, L.L.C.

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