



SKY RANCH
 TEXAS COLORADO OKLAHOMA
 December 12, 2012

24657 COUNTY RD 448 • VAN, TEXAS 75790
 WWW.SKYRANCH.ORG

2012 DEC 27 PM 4:30

U.S. Department of Labor
 Employee Benefits Security Administration
 Top Hat Plan Exemption
 200 Constitution Avenue, NW, Suite N-1513
 Washington, DC 20210

Re: Nonqualified Deferred Compensation Plan for Sky Ranches, Inc.

Dear Sir or Madam:

In order to comply with the requirements of the alternative reporting and disclosure method under ERISA, Parts 1, Title 1, as provided for an unfunded plan for a select group of management or highly compensated employees in the D.O.L. Regulation 2520.104-23 the following information is provided:

We are providing the following information according to Regulations Section 2520.104-23(b):

1. Name and Address of Employer:
 Sky Ranches, Inc.
 24657 CR 448
 Van, TX 75790
2. Employer's federal identification number (EIN): [75-6004483]
3. The Employer hereby states that it maintains one (1) Plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees and the number of employees in the Plans is as follows:

Name of Plan and Number of Employees:

Nonqualified Deferred Compensation Plan for Sky Ranches, Inc.
(2)

The Employer will provide Plan documents, if any, to the Secretary of Labor upon request as required by Section 104(a)(1) of ERISA.

Sincerely,

D'Anne Behee
Senior Director of Administration
Sky Ranches, Inc.



SKY RANCH
TEXAS COLORADO UTAH ARIZONA
24657 CR 448 • VAN, TEXAS 75790

EA... EX...
SECURITY SECT IX...
27 FEB 2010 11:21



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Handwritten signature or mark