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ESSA/PUBLIC DISCLOSURE

2012 DEC 19 PM 12:59

December 13, 2012

U.S. Department of Labor
Employee Benefits Security Administration
Top Hat Plan Exemption
200 Constitution Avenue, NW, Suite N-1513
Washington, DC 20210

Dear Sir or Madam:

★ In order to comply with the requirements of the alternative reporting and disclosure method under ERISA, Parts 1, Title 1, as provided for an unfunded plan for a select group of management or highly compensated employees in the D.O.L. Regulation 2520.104-23 the following information is provided:

1. The name of the employer is: Spirit Services Company
2. The mailing address of the employer is: 2001Arlingate Lane, Columbus, Ohio 43228
3. The employer's federal identification number (EIN) is: 31-0841686
4. The number of plans and the number of participants in each plan is: One (1) plan covering one (1) employee. The above-named employer maintains this plan primarily for the purpose of providing deferred compensation benefits to a select group of management or highly compensated employees.

The employer will send a copy of all plan documents and agreements to the Secretary, upon request.

Respectfully submitted,

Scott Dodson
Chief Financial Officer

Mail
Spirit Services Co.
2001 Arlingate Lane
Columbus, Ohio
43228-4113

Phone
877 407.7474

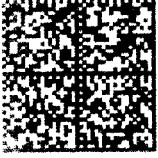
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614 684.0062

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getspirit.com



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