



December 10, 2012

Top Hat Plan Exemption  
Employee Benefits Security Administration  
Room N-1513  
U.S. Department of Labor  
200 Constitution Avenue NW  
Washington, DC 20210

2012 DEC 19 PM 12:59  
 183A/PUBLIC/04/000

Re: Top Hat Plan Notification per Labor Department Regulations Section 2520.104-23

Dear Sir or Madam:

Osborne Construction Company (the "Employer") hereby supplies the following information pursuant to Labor Department Regulations Section 2520.104-23:

1. Name and Address of Employer:

Osborne Construction Company  
P.O. Box 97010  
Kirkland, WA 98083-9710

2. Employer Identification Number: 91-1389341

3. The Employer maintains a plan or plans primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

4. Number of employees in plan: 24

5. Number of plans: One

OSBORNE CONSTRUCTION COMPANY

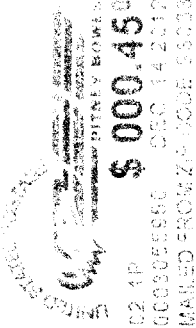
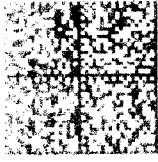
By: Daniel C Jacobson  
Executive Vice President

cc: DFVCP

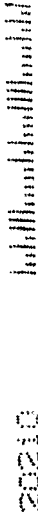


CONSTRUCTION CO

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