

LAW OFFICES OF

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350 SOUTH MAIN STREET, SUITE 400
ANN ARBOR, MICHIGAN
48104-2131

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JOHN W. CONLIN (1904-1972)
ALBERT J. PARKER (1901-1970)
PHILLIP J. BOWEN (1947-2007)

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December 7, 2012

VIA CERTIFIED MAIL


Office of Pension and Welfare Programs
Labor Management – Services Administration
U.S. Department of Labor
Washington, DC 20216

RE: Rave Associates

Ladies/Gentlemen:

Enclosed please find the ERISA Memorandum Statement with respect to a nonqualified deferred compensation plan maintained by Rave Associates, Inc. under 29 CFR 2520.104-23(a). Please contact our firm should you have any questions.

Very truly yours,


Dennis R. Valenti

DRV/
Enclosure
copy: James Warbritton

ERISA/PENSION PROGRAMS
2012 DEC 19 PM 12:59

ERISA MEMORANDUM STATEMENT

DATE: Nov. 24, 2012

TO: Office of Pension and Welfare Programs
Labor Management—Services Administration
U.S. Department of Labor
Washington, DC 20216

FROM: Corporation: RAVE ASSOCIATES, INC.
Employer Identification Number: 382613782
Address: 260 Metty Drive, Suite H, Ann Arbor, Michigan 48103

This statement is with respect to Nonqualified Deferred Compensation Plans maintained by Employers under the requirements of 29 CFR 2520.104-23(a).

Employer currently maintains one nonqualified salary continuation plan for one Executive who is a member of a "select group of management" and who is "highly compensated."

The number of participants is one

Plan 1: One

Plan Administrator:

Title:

Employer:

James J. Warbritton
President
RAVE ASSOCIATES, INC.

Pursuant to 29 CFR 2520.104-23(b)(2), the Employer will provide Plan documents to the Secretary of Labor on request as required by Section 104(a)(1) of ERISA, 29 USC 1024(a)(1).

RAVE ASSOCIATES, INC.

By: James J. Warbritton
James Warbritton
Its: President

DEFINITION

LAW OFFICES OF
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350 SOUTH MAIN STREET, SUITE 400
ANN ARBOR, MICHIGAN
48104-2131



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**RETURN RECEIPT
REQUESTED**

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Office of Pension and Welfare Programs
Labor Management - Services Administration
U.S. Department of Labor
Washington, DC 20216



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