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EBSA/PUBLIC DISCLOSURE

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Department of Labor Notification Letter

TO: Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-1513 – Public Disclosure Room
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

FROM:

Bryan M. Lemley
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54-0211100

December 11, 2012

This document constitutes the statement required by 29 C. F. R. Sec. 2520 104-23 (a) (1) to be filed with the Secretary of Labor in respect to a Non-Qualified Split Dollar Life Insurance Plan maintained by the above employer.

The employer currently maintains a Nonqualified Pre Retirement Split Dollar Executive Life Insurance Plan for employees who are members of a select group of management or who are highly compensated. There are currently 13 participants in the Split Dollar Plan. The Effective date of the plan is December 1, 2012. A copy of the plan document will be furnished upon request.

Respectfully submitted,

