

LISA/PUBLIC USE

2012 DEC 13 PM 12:28



December 6, 2012

Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue NW
Washington, DC 20210

RE: Employer Name: DeSantis Landscapes, Inc.
 Employer Address: 7907 State Street
 Salem, OR 97301
 Employer EIN: 93-1018621

Dear Sir or Madam:

Pursuant to DOL Reg. Sect. 2520.104-23, enclosed please find a Labor Department Statement regarding the above-referenced matter.

Sincerely,

A handwritten signature in black ink, appearing to read "RWC", written over a white background.

RANDALL W. COOK
rcook@sglaw.com
Voice Message #367

RWC:als
Enclosures
cc: Dean DeSantis (w/o encl.)

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Park Place, Suite 300
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Salem, Oregon 97301

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Salem, Oregon 97308

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LABOR DEPARTMENT STATEMENT

TO: Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue NW
Washington, DC 20210

FROM: Employer Name: DeSantis Landscapes, Inc.


Employer Address: 7907 State Street
Salem, OR 97301

EIN: 93-1018621

The above-named employer maintains a plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. The above-named employer maintains one such plan for three employees.

DATED this 29th day of October, 2012.

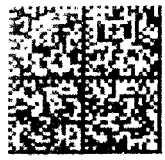
DESANTIS LANDSCAPES, INC.

By 
Dean DeSantis, President

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**RETURN RECEIPT
REQUESTED**

Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue NW
Washington, DC 20210

