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EBSA/PUBLIC AFFAIRS

U.S. Department of Labor  
Employee Benefits Security Administration  
Top Hat Plan Exemption  
200 Constitution Ave. N.W., N-1513  
Washington, DC 20210

Re: ERISA REPORTING AND DISCLOSURE STATEMENT

To the Secretary of Labor:

In order to comply with the requirements of the alternative reporting and disclosure method under ERISA, Title I, Part 1, as provided for an unfunded or insured pension plan for a select group of management or highly compensated employees in D.O.L. Reg. Sec. 2520.104-23, the following information is provided by the undersigned plan administrator:

The name of the employer is: Damar Services, Inc.

The employer's mailing address is: 6067 Decatur Boulevard, Indianapolis, IN 46241

The employer's federal identification number (EIN) is: 35-1168048

The plans of employer and the number of participants covered in each plan is:

Plan Name: Damar Services, Inc. 457 Deferred Compensation Plan

Plan Effective Date: January 1, 2012

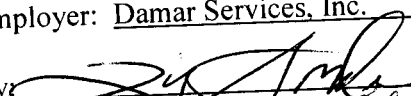
Plan Adoption Date:

Number of Participants:

(Specify plan, effective date and number of employees covered)

The above-named employer maintains this plan primarily for the purpose of providing nonqualified deferred compensation benefits to a select group of management or highly compensated employees. The employer will provide a copy of the agreement to the Secretary of Labor upon request.

Employer: Damar Services, Inc.

By:  IP of HR  
Liz Snyder

Date: 12/4/12

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