



TALENT ACQUISITION AND MANAGEMENT CONSULTANTS

September 13, 2012

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
U. S. Department of Labor
200 Constitution Avenue, N.W., Suite N-1513
Washington, D.C. 20210

EBSA/PUBLIC EMPLOYEES
2012 DEC 10 PM 4:20

Re: Winslow, King, Richards Co. Deferred Compensation Plan

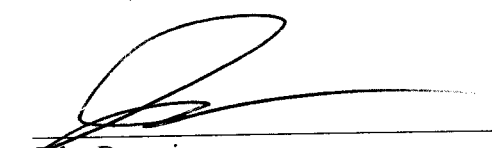
Dear Sir or Madame:

The purpose of this letter is to give you notice as required by Section 2520.104-23 of regulations issued by the Secretary of Labor that Winslow, King, Richards Co., Inc. maintains an unfunded or insured pension plan for a select group of management or highly compensated employees.

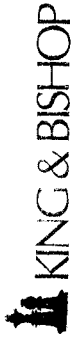
1. Name and Address of Employer: **Winslow, King, Richards, Co. Inc. d/b/a King & Bishop**
2. Employer Identification Number: **02-0401355**
3. Declaration: Winslow, King, Richards Co maintains a plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.
4. Number of such plans: one
5. Number of employees covered by plan(s): 1

Please acknowledge receipt of this notice by stamping or signing the enclosed copy of this notice and returning it to me in the enclosed envelope.

Sincerely,



John Bogosian
President

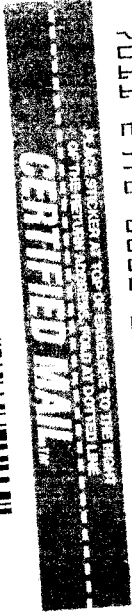
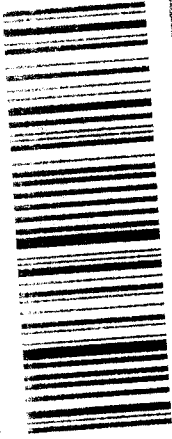


275 Wymen Street
Waltham, MA 02451

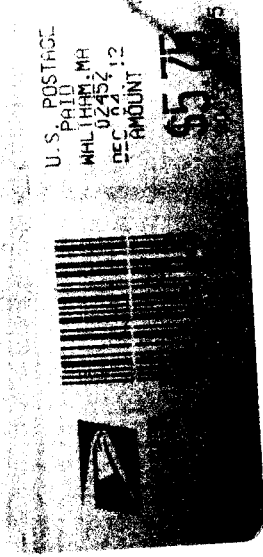
www.kingbishop.com

**RETURN RECEIPT
REQUESTED**

465E 9229 2000 0262 TT02



465E 9229 2000 0262 TT02



Top Hat Plan Exemption
Pension and Welfare Benefits Administration
U. S. Department of Labor
200 Constitution Avenue, NW., Suite N-1513
Washington, DC 20210

