

HI-LINE ELECTRIC COMPANY, INC.
2121 Valley View Lane
Dallas, Texas 75234

October 1, 2012

Via Certified Mail, Return Receipt Requested

Top-Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

Re: Top-Hat Statement

Ladies and Gentlemen:

Pursuant to 29 C.F.R. § 2520.104-23, we hereby file the statement required as an alternative method of compliance with the reporting and disclosure requirements of Title I of the Employee Retirement Income Security Act of 1974. HI-LINE ELECTRIC COMPANY, INC. (the "**Employer**"), maintains the following unfunded non-qualified deferred compensation plan established primarily for the purpose of providing deferred compensation for two employees who are Directors and are compensated, as follows:

Consulting Agreement Between Hi-Line Electric Company, Inc. and JASON P. SHEAFFER and VIVIAN L. SHEAFFER, effective October 1, 2012 in which both employees participate.

The following information is provided in accordance with 29 C.F.R. § 2520.104-23:

1. Employer's Address: 2121 Valley View Lane

Dallas, Texas 75234

2. Employer's EIN: 75-1323144

Letter to Pension & Welfare Benefits Administration
October 1, 2012
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If additional information is requested, please contact the undersigned.

Yours truly,

A handwritten signature in black ink, appearing to read "J. Michael Sheaffer", followed by the word "PRESIDENT" in a bold, uppercase, sans-serif font.

J. Michael Sheaffer, President
Hi-Line Electric Company, Inc.
Telephone: 972-247-6200
Email: mike@hi-line.com

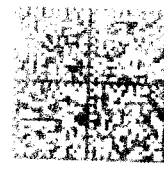
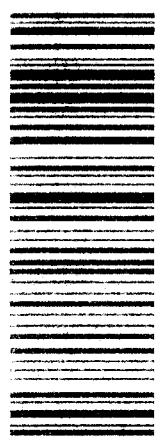
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Attorneys and
Counselors

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