



October 8, 2012

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

ERISA/NUBILC REPORT
2012 DEC -4 PM 1:03

Dear Sir or Madam:

The purpose of this letter is to provide alternative single filing compliance with reporting and disclosure requirements regarding Nonqualified Top Hat Plans under Part I of Title I of ERISA. This filing is intended to comply with Department of Labor Regulations Section 2520.104-23:

- A. Name and Address of Employer:
Horizon Retail Construction, Inc.
1500 Horizon Drive
Sturtevant, WI 53177
- B. Employer Identification Number: 39-1753492
- C. Horizon Retail Construction, Inc. maintains the following plans for a select group of management or highly compensated employees:
 - 1. Horizon Retail Construction, Inc. Nonqualified Defined Contribution Plan
Number of Participants: 5

In accordance with Section 104(a)(1) of ERISA, the Employer will provide Plan documents to the Secretary of Labor upon request.

Very truly yours,

Horizon Retail Construction, Inc.

A handwritten signature in black ink, appearing to read "Patrick Christensen", is written over a horizontal line.

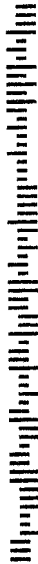
Patrick Christensen
President

Horizon Retail Construction, Inc.
1500 Horizon Drive
Sturtevant, WI 53177

062S0007769489


\$0.450
US POSTAGE
FIRST-CLASS
FROM 62711
NOV 27 2012
stamps.com

NOV 27 2012 5:11 PM
NOV 27 2012 5:11 PM



Top Hat Plan Exemption
Pension and Welfare Benefits Adminis
Room N-5644
U.S. Department of Labor
200 Constitution Ave., N.W.
Washington DC 20210-0002

20210930002

