

1529 OCELLO DR.
FENTON, MO 63026-2480
www.viviancompany.com



ESTABLISHED 1923
PHONE (636) 343-1220
(800) 325-9517
FAX (636) 326-2811

Alternative Reporting And Disclosure Statement For Nonqualified Deferred Compensation Plans

To: Top Hat Plan Exemption
Employee Benefits Security Administration
Room N 1513
U.S. Department of Labor
200 Constitution Ave. N.W.
Washington, DC 20210

2012 DEC -4 PM 1:54
EBSA/PUBLIC INFO

In compliance with the requirements of the alternative method of reporting and disclosure under Part I of Title I of the Employee Retirement Income Security Act of 1974 for un-funded or insured pension plans for a select group of management or highly compensated employees, specified in Department of Labor Regulations, 29 CFR Sec. 2520.104-23, the following information is provided by the undersigned administrator:

1. The name of the Employer is: Vivian of St. Louis, Inc.
2. The mailing address of the Employer is: 1529 Ocello Drive
Fenton, MO 63026
3. The Employer Identification Number is: 43-0671125
4. The above named Employer maintains a Plan (or Plans) primarily for the purpose of providing deferred compensation benefits for a select group of management or highly compensated employees.
5. Number of Plans and Eligible Employees in each Plan:
One Plan(s) covering 3 Eligible Employees.
6. The Employer will provide a copy of the agreement(s) to the office of Employee Benefits Security Administration upon request.

Vivian of St. Louis, Inc.
A Missouri Corporation

By: 
Authorized Person

Dated: 12/3/12

UPS Internet Shipping: View/Print Label

1. **Ensure there are no other shipping or tracking labels attached to your package.** Select the Print button on the print dialog box that appears. Note: If your browser does not support this function select Print from the File menu to print the label.
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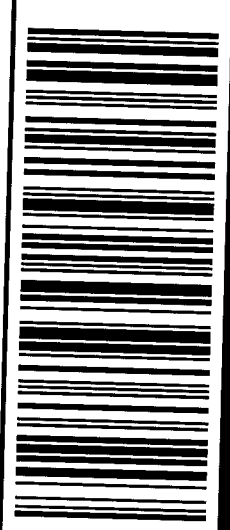

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<p>ALEX 314-677-2550 MSMF 12213 BIG BEND ROAD KIRKWOOD MO 63122</p> <p>SHIP TO: EMPLOYEE BENEFITS SECURITY ADMINIST TOP HAT PLAN EXEMPTION 200 CONSTITUTION AVE. N.W. U.S. DEPARTMENT OF LABOR ROOM N 1513 WASHINGTON DC 20210-0001</p>	<p>0.0 LBS LTR</p> <p>1 OF 1</p>	<p>MD 201 9-78</p> 	<p>UPS NEXT DAY AIR</p> <p>TRACKING #: 1Z FA6 862 01 9464 5072</p> 	<p>BILLING: P/P</p>  <p>UPS 14.5.29. WXPJEB0 33.0A.10/2012</p>
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