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2520122140933

205 N. Lakeshore Blvd., Suite 1A

Marquette, MI 49855

Phone: (906) 228-9720

1-800-800-6197

Fax: (906) 228-5485

www.lascoinc.com

LESA/PUBLIC DISCLOSURE

2012 DEC -3 PM 2:36

November 20, 2012

Office of Employee Benefits Security Labor
Management Service Administration
U.S. Department of Labor
Washington, DC 20216

Re: Notice of Plan of Deferred Compensation

To the Secretary of Labor:

In compliance with the requirements of the alternative method of reporting and disclosure under Part I of Title I of the Employee Retirement Income Security Act of 1974 for unfunded retirement plans for a select group of management or highly compensated employees, specified in Department of Labor Regulations, 29 C.F.R. §2520.104-23, the following information is provided by the undersigned employer.

Name and Address of Employer: Lasco Development Corporation
205 Lakeshore Blvd.
Marquette, MI 49855

Employer's Federal Employer Identification Number: 38-1880222

The Employer maintains a plan of deferred compensation primarily for the purpose of providing deferred compensation to a select group of management or highly-compensated employees.

Five employees are now covered by such plan.

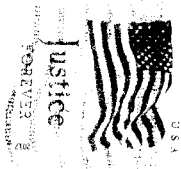
Very truly yours,

A handwritten signature in black ink that reads "Kim Sweeney". The signature is written in a cursive, flowing style.

Secretary, Lasco Development Corp.

LASCO

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