

EDSA/PUBLIC DEFER

October 18, 2012

2012 DEC -3 PM 2:36

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue NW
Washington, DC 20210

Dear Sir or Madame:

This statement is filed under DOL Regulations § 2520.104-23.

Employer: Alcoa Tenn Federal Credit Union

Address: 124 North Hall Road
Alcoa, TN 37701Employer ID
Number:62-0456993

Effective September 19, 2012 the Employer adopted the following plan primarily for the purpose of providing deferred compensation for members of a select group of management or highly compensated employees:

Plan	Number of Participants
Retention Payment Plan	4

The Employer will provide plan documents to the Secretary of Labor on request.

Sincerely,

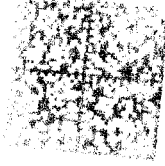


David Proffit
Chief Executive Officer



ALCOA TENN
Federal Credit Union

124 North Hall Road • P.O. Box 9001 • Alcoa, TN 37701-9001



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