



FISHERBROYLESSM
A LIMITED LIABILITY PARTNERSHIP

Harvey A. Kurtz
Partner

106 W. Seeboth St. #812
Milwaukee, WI 53204-4328

Direct: (715) 350-2181

kurtz@fsblegal.com

November 16, 2012

2520122140878

Top Hat Plan Exemption
Employee Benefits Security Administration
U. S. Department of Labor
200 Constitution Ave., N. W.
Washington, D.C. 20210

Re: Lighthouse, Inc. Performance Shares Plan

Dear Sir or Madam:

Name of Employer: Lighthouse, Inc.
Address of Employer: 531 Roselane Street, N.W.
Suite 32
Marietta, GA 30060

Employer Identification No.: 58-2275405

The Employer maintains a plan or plans primarily to provide deferred compensation benefits for a select group of management or highly compensated employees. Pursuant to Department of Labor Regulations, 29 CFR 2520.104-23, the Employer provides the following information in compliance with the alternative method of reporting and disclosure under Section 110 of Title I of the Employee Retirement Income Security Act of 1974, as amended for unfunded plans maintained for a select group of management or highly compensated employees. The number of plans currently maintained is one.

The name of the plan is: Lighthouse, Inc. Performance Shares Plan

The number of employees currently eligible to participate in the plan is: 2

If there are questions or you need more information please contact the undersigned.

FisherBroyles, LLP

By: Harvey A. Kurtz

4833-8946-9457, v. 1

OS/PROJECT 2012 NOV 21 PM 12:29

