

November 12, 2012

WRITER'S DIRECT NUMBER: (317) 236-2178
DIRECT FAX: (317) 592-4753
INTERNET: Marc.Sciscoe@icemiller.com

By Certified Mail, Return Receipt Requested

Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U. S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

Re: *Saulsbury Industries, Inc. 2012 Equity Appreciation Plan*

Dear Sir or Madam:

Saulsbury Industries, Inc. ("Company"), as sponsor and administrator of the Saulsbury Industries, Inc. 2012 Equity Appreciation Plan ("Plan"), files this statement pursuant to Section 110 of ERISA and 29 CFR §2520.104-23. The Company's principal business address is 2951 E. Interstate 20, Odessa, TX 79766, and its employer identification number is 75-2969084.

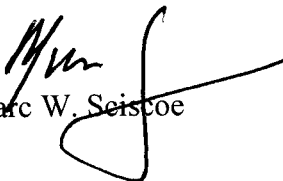
The Company maintains the Plan primarily for the purpose of providing deferred compensation for select group of management employees. As of the date of this filing, no grants have been made under the Plan. The Company does not maintain any other plan of this type.

Upon request, the Company will provide the Plan document, as required by Section 104(a)(6) of ERISA.

If you have any questions regarding this, please contact the undersigned.

Very truly yours,

ICE MILLER LLP

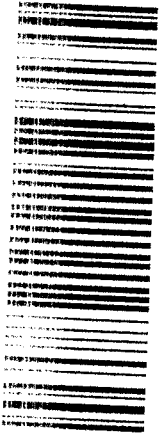

Marc W. Seiscoe

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