

EBSA/PUBLIC DISCLOSURE
2012 NOV 20 PM 4: 34



November 13, 2012

2520122140862

Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue NW
Washington, D.C. 20210

Re: Top Hat Plan Exemption

Dear Secretary:

Pursuant to Department of Labor Regulation Section 2520.104-23(b), I hereby report that the Employer maintains the plan(s) identified below primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. The assets of the plan(s) identified below are held by the Employer and are subject to the Employer's general creditors.

1. Employer Name: Susquehanna Association for the Blind and Vision Impaired
2. Employer Address: 244 N. Queen St. Lancaster, PA 17603
3. Employer EIN: 23-1352349
4. Number of Plan(s): One
5. Number of Employees in each Plan: Two

The Employer will provide plan documents, if any, to the Secretary upon request as required by Section 104(a)(6) of ERISA.

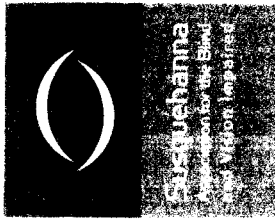
Sincerely,

A handwritten signature in black ink, appearing to read "Dennis Steiner".

Dennis Steiner
President/CEO

Susquehanna Association for the Blind and Vision Impaired

244 North Queen Street • Lancaster, PA • 17603



244 North Duquesne Street
Scranton, PA 17603

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