



Owens & Minor, Inc.

9120 Lockwood Boulevard
Mechanicsville, VA 23116-2015
(804) 723-7000 • Fax (804) 723-7100
www.owens-minor.com

November 9, 2012

Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

EBSA/PUBLIC AFFAIRS
2012 NOV 15 PM 5:18

Re: Informational Filing under DOL Reg. Sec. 2520.104-23

Dear Sir/Madam:

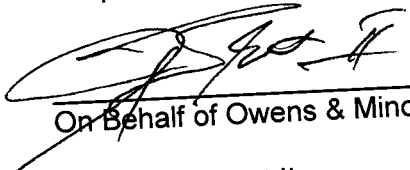
In accordance with DOL Reg. Sec. 2520.104-23, Owens & Minor, Inc. (the "Plan Sponsor") hereby declares that it maintains a plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. The name of the Plan is Owens & Minor, Inc. Executive Deferred Compensation and Retirement Plan (the "Plan"). The Plan covers approximately 70 employees.

The name, address and employer identification number of the Plan Sponsor are:

Owens & Minor, Inc.
9120 Lockwood Blvd.
Mechanicsville, VA 23116-2015
EIN: 54-1701843

A copy of the Plan will be provided to the Secretary of the Department of Labor upon request.

Respectfully submitted,



On Behalf of Owens & Minor, Inc.

11-9-12

Date

John A. O'Briant II
Director of Human Resources Operations

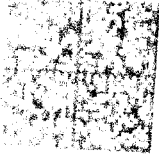




Owen's Airline
 9100 LBJ Freeway
 Suite 100
 Houston, TX 77036-2015

POSTED LETTER
 1/15/2010

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