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BUFFINGTON & AARON
A LAW CORPORATION
SUITE 820
388 MARKET STREET
SAN FRANCISCO, CA 94111

TELEPHONE (415) 391-9600
FAX (415) 391-9611

GEORGE N. BUFFINGTON*
DIANE AARON
JENNIFER M. LUIÑA

* CERTIFIED SPECIALIST IN
TAXATION, CALIFORNIA BOARD OF
LEGAL SPECIALIZATION

November 6, 2012

VIA CERTIFIED U.S. MAIL
RETURN RECEIPT REQUESTED

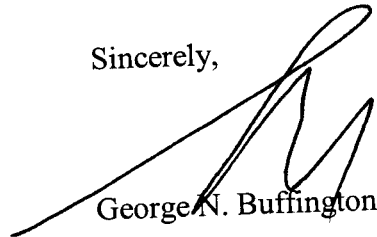
Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue NW
Washington, DC 20210

Re: Deferred Compensation Agreement for Cammisa and Wipf Consulting
Engineers ("Agreement")

Dear Sir/Madam:

Enclosed is a Statement of Compliance with 29 CFR 2520.104-23 that is being filed on
behalf of the above Agreement.

Sincerely,


George N. Buffington

GNB:kw
Enclosure: 2497.X09
2497.L04

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STATEMENT OF COMPLIANCE WITH

29 CFR 2520.104-23

Cammissa and Wipf Consulting Engineers

642 Harrison Street, 4th Floor

San Francisco, CA 94107

EIN #: 94-1610448

Name of Agreement: Deferred Compensation Agreement for Cammissa and Wipf Consulting Engineers (“Agreement”)

Cammissa and Wipf Consulting Engineers, a California corporation (“Corporation”), maintains an unfunded deferred compensation plan primarily for the purpose of providing tax-deferred compensation for five key employees of Corporation. That Agreement was signed on or about October 2, 2012.

Corporation will provide plan documents to the Secretary of Labor on request as required by Section 104(a)(6) of the Employee Retirement Income Security Act of 1974.

DATED: November 6, 2012

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