

FORMER PUBLIC RELEASE

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Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Ave., N.W.
Washington, D.C. 20210

To the Secretary of Labor:

In compliance with the requirements of the alternative method of reporting and disclosure under Part I of Title I of the Employee Retirement Income Security Act of 1974 for unfunded pension plans for a select group of management or highly compensated employees, specified in Department of Labor Regulations 29 C.F.R. 2520.104-23, the following information is provided by the undersigned employer.

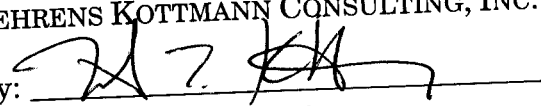
Name and Address of Employer: BEHRENS KOTTMANN CONSULTING, INC.
1188 N. Utah Street
Arlington, Virginia 22201

Employer Identification Number: 27-5501544

BEHRENS KOTTMANN CONSULTING, INC. maintains a plan (or plans) primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

Number of Plans and Participants in Each Plan: Phantom Stock Unit Plan covering less than five (5) employees.

Dated: 7/7, 2012

BEHRENS KOTTMANN CONSULTING, INC.
By: 
MICHAEL T. KOTTMANN
President

