



EBSA/PUBLIC DISCLOSURE

2012 NOV -8 PM 12:52

October 24, 2012

U.S. Department of Labor
Employee Benefits Security Administration
Top Hat Plan Exemption
200 Constitution Avenue, NW, Suite N-1513
Washington, DC 20210

Re: Alternative Reporting and Disclosure Statement
Industrial Tool, Inc.
Industrial Tool, Inc. Deferred Compensation and Salary Continuation Agreement

Dear Sir/Madam:

In compliance with the requirements of the alternative method of reporting and disclosure under Part 1 of Title I of the Employee Retirement Income Security Act of 1974 for unfunded pension plans for a select group of management or highly compensated employees, specified in Department of Labor Regulations, 29 C.F.R. § 2520.104-23, the following information is provided by Industrial Tool, Inc.

Name and Address of Employer:

Industrial Tool, Inc.
9210 52nd Avenue North
Minneapolis, MN 55428

Employer Identification Number:

41-1237810

Industrial Tool, Inc. maintains a plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. The total number of such plans and the number of employees covered are as follows:

Number of Plans: 1**Participants in Each Plan: 1**

We sent IRS Form 5500 and a check in the amount of \$750 in payment of the applicable penalty under the Delinquent Filer Voluntary Compliance Program to the DFVC Program in Philadelphia, Pennsylvania.

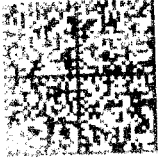
Thank you for your consideration.

Very truly yours,

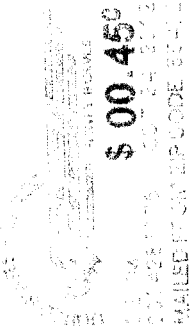
A handwritten signature in black ink that reads 'Richard C. Lueck'.

Richard Lueck

MILWAUKEE
WI 53204

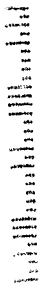


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