

November 1, 2012

Top Hat Plan Exemption  
Employee Benefit Security Administration,  
Room N-1513  
U.S. Department of Labor  
200 Constitution Avenue N.W.  
Washington, D.C. 20210

Certified Mail No.: 7008 2810 0001 0449  
Return Receipt Requested 3191

Dear Sir or Madam:

This statement is filed pursuant to 29 CFR §2520.104-23.

Employer Name and Address: Electrical Production Services, Inc.  
2431 Galpin Court, Suite 140  
Chanhassen, MN 55317

Federal Employer Identification Number of Employer: 41-1563633

Declaration: The employer maintains a plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. Benefits are to be paid as needed solely from the general assets of the employer.

Number of Plans and Number of Employees in Each: One plan, entitled "Equity Participation Plan." Currently one participant, and 1 employees currently identified as eligible to participate.

Timely Filing: The Plan identified above became effective and hence subject to Part 1 of the Employee Retirement Income Security Act of 1974, as amended, on October 1, 2012, and this statement is filed within 120 days of that date.

ELECTRICAL PRODUCTION SERVICES, INC.



Carla J. Struble, Chief Executive Officer, and a member of and on behalf of the Committee which is the Plan Administrator

2012 NOV -7 PM 5:00  
EBS/PUBLIC-0011

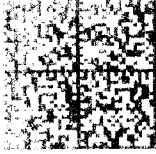
**EPS**  
ELECTRICAL PRODUCTION SERVICES  
2431 GALPIN COURT, SUITE 140  
CHANHASSEN, MN 55317

**DEFERRED MAIL**



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TOP HAT EXEMPTION  
EMPLOYEE BENEFIT SECURITY  
ADMINISTRATION, ROOM N-1513  
U.S. DEPARTMENT OF LABOR  
200 CONSTITUTION AVENUE NW  
WASHINGTON, DC 20210

**Power & Technology Systems**

20210