

September 3, 2012

Top Hat Plan Exemption  
Pensions and Welfare Benefits Administration  
Room N-5644  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

To the Secretary of Labor:

The MCNB Bank and Trust Co. hereby supplies the following information pursuant to Department of Labor Regulations, 29 C.F.R. Section 2520.104.23:

Employer Name

MCNB Bank and Trust Co.  
PO Box 549  
Welch, WV 24801

EIN

55-0229280

Plan Name

MCNB Bank and Trust Company Supplemental Executive Retirement Agreement

Number of Participants

Eight participants

The Employer maintains this plan primarily for the purpose of providing non-qualified supplemental retirement income to a select group of management of highly compensated employees.

Sincerely,

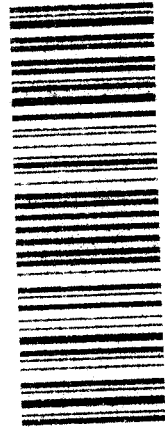


Lee M. Ellis  
President and Chief Executive Officer

**MCNB BANKS**

OPERATIONS CENTER  
P.O. Box 549  
Welch, West Virginia 24801

**CERTIFIED MAIL™**



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TOP HAT PLAN EXEMPTION  
PENSIONS AND WELFARE BENEFITS ADMINISTRATION  
ROOM N-5644  
US DEPARTMENT OF LABOR  
200 CONSTITUTION AVENUE N.W.  
WASHINGTON DC 20210



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