



ESSA/PUBLIC DISCLOSURE

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Date: October 22, 2012

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Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue NW
Washington, D.C. 20210

Re: Top Hat Plan Exemption

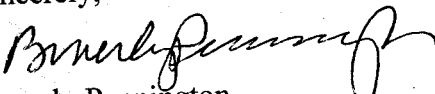
Dear Secretary:

Pursuant to Department of Labor Regulation §2520.104-23(b), I hereby report that the Employer maintains the plan(s) identified below primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. The assets of the plan(s) identified below are held by the Employer and are subject to the Employer's general creditors.

1. Employer Name: The Arc of the St. Johns, Inc.
2. Employer Address: 2101 Arc Drive, St. Augustine, FL 32084
3. Employer EIN: 23-7201838
4. Number of Plan(s): 1
5. Number of Employees in each Plan: 1

The Employer will provide plan documents, if any, to the Secretary upon request as required by ERISA §104(a)(6).

Sincerely,


Beverly Pennington


The Arc
of the St. Johns
2101 Arc Drive
St. Augustine, FL 32084



TOP HAT PLAN EXEMPTION
EMPLOYEE BENEFITS SECURITY ADMIN
ROOM N-1513 US DEPT OF LABOR
200 CONSTITUTION AVE NW
WASHINGTON DC 20210

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