

2520122140752

ALTERNATIVE REPORTING AND DISCLOSURE STATEMENT FOR
A NONQUALIFIED DEFERRED COMPENSATION PLAN

2012 OCT 25 PM 1:41

To: Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-5644
US Department of Labor
200 Constitution Avenue NW
Washington, DC 20210

In accordance with 29 CFR Section 2520.104-23 of the Department of Labor Regulations, which provides an alternative method for complying with the reporting and disclosure requirements of Part 1 of Title I of the Employee Retirement Income Security Act of 1974, you are hereby notified that the Employer identified below maintains the Plan identified below for the purpose of providing deferred compensation for a select group of management or highly compensated employees, and that all benefits provided by this Plan are paid as needed solely from the general assets of that Employer.

Employer's Name: Goodwill Industries of the Valleys, Inc.

Employer's Address: 2502 Melrose Ave. NW, Roanoke, VA 24017

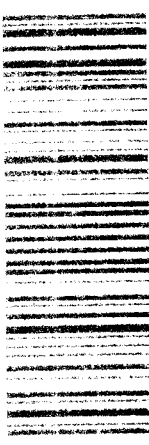
Employer Identification Number: 54-0884014

457(b) Plan, which covers 9 Participants.

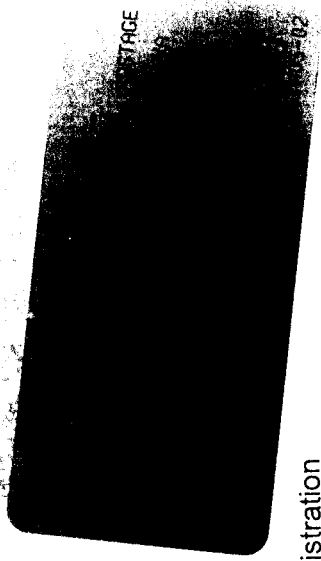
Total Number of 457(b) Plans: 1

Plan Administrator of the Plans Specified Above

By: Paul Jones
Date: October 13, 2012.



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