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 MERITAS LAW FIRMS WORLDWIDE

ENCLOSURE MEMORANDUM

TO: U.S. Department of Labor
Employee Benefits Security Administration
Top Hat Plan Exemption
200 Constitution Avenue, NW, N-1513
Washington, DC 20210

FROM: William E. Bishop

DATE: October 16, 2012

RE: Snell Prosthetic and Orthotic Laboratory, Inc.

ENCL: Reporting and Disclosure Compliance Statement (original)

ES&A/PH/110101001
2012 OCT 22 PM 4:05

/jlr
Enclosure

SNELL PROSTHETIC & ORTHOTIC LABORATORY, INC.

REPORTING AND DISCLOSURE COMPLIANCE STATEMENT

In compliance with Section 110 of the Employee Retirement Income Security Act of 1974 ("ERISA") and the Regulations thereunder, found in Section 2520.104-23, Snell Prosthetic & Orthotic Laboratory, Inc. ("Snell") is filing this Reporting and Disclosure Compliance Statement and in connection herewith, provides the following information:

| | |
|---|--|
| EMPLOYER: | Snell Prosthetic & Orthotic Laboratory, Inc. |
| ADDRESS: | 625 N. University Avenue |
| | Little Rock, Arkansas 72205 |
| EMPLOYER IDENTIFICATION NUMBER: | |
| PLAN NAME: | Deferred Bonus Plan |
| NUMBER OF PLANS: | One |
| NUMBER OF EMPLOYEES PARTICIPATING IN EACH PLAN: | Four |

Snell maintains the above-named unfunded Plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

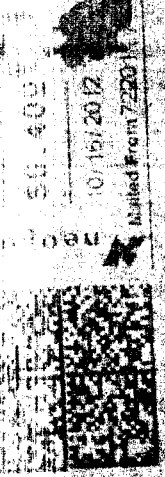
Snell will provide the Plan documents to the Secretary of Labor upon request, as required by Section 104(a)(1) of ERISA.

SNELL PROSTHETIC & ORTHOTIC LABORATORY, INC.

As Plan Administrator

By: Frank Snell
Frank Snell, President

US PS 57



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10/16/2012

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DOVER DIXON HORNE PLLC
425 WEST CAPITOL, SUITE 3700
LITTLE ROCK, AR 72201

TO:

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FIRST CLASS MAIL