

Lebco Industries, L.P

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October 10, 2012

U.S. Department of Labor
Employee Benefits Security Administration
Top Hat Plan Exemption
200 Constitution Avenue, NW, N-1513
Washington, DC 20210

To Whom It May Concern:

The undersigned declares that the employer described below maintains the following plan(s) primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

In compliance with Labor Reg. Code Section 2520.104-23 the undersigned provides the following information with respect to the plan(s):

Employer:

Employer Name: Lebco Industries LP
Address: 10676 King William Drive
Dallas, Texas 75220
EIN# 75-2773408

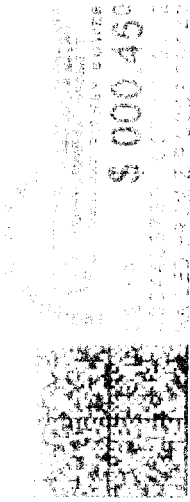
Name of Plan: Lebco Industries LP Non-Qualified Plan
Number of Employees in Plan: 2

Very truly yours,

Lewis E. Brown, Jr.
Plan Administrator



Lebco Industries, L.P.
10676 KING WILLIAM
DALLAS, TEXAS 75220



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