

October 9, 2012

Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue, NW
Washington, DC 20210

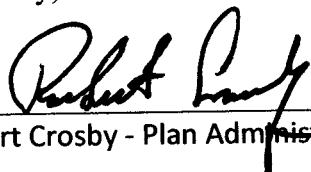
Dear E.B.S.A,

The purpose of this filing is to comply with the reporting and disclosure requirements of Part I of Title I of ERISA with respect to an unfunded or insured pension plan maintained for a select group of management or highly compensated employees. This filing is intended to comply with DOL Reg. 2520.104-23.

This Plan, the Heywood Hospital 475(b) Exempt Deferred Compensation Plan is maintained by Robert Crosby, whose full address is 242 Green Street, Gardner, MA 01440. The employer identification number (EIN) assigned by the Internal Revenue Service is 04-2103581

The plan is maintained primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. The number of deferred compensation plans maintained by the employer is one (1) in which there are six (6) participating employees. In accordance with Section 104(a) (1) of ERISA, the employer will provide Plan documents to the Secretary of Labor upon request.

Sincerely,

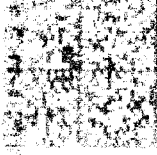


Robert Crosby - Plan Administrator



Heywood Hospital

242 Green Street
Gardner, MA 01440



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