

FOIA/PUBLIC DISC

2012 OCT 15 PM 4:04

VIA CERTIFIED MAIL - RETURN RECEIPT REQUESTED

October 11, 2012

Top Hat Plan Exemption
Employee Benefits Security Administration
Room N1513
U.S. Department of Labor
200 Constitution Avenue NW
Washington, DC 20210

Re: Family & Children's Place 457(b) Deferred Compensation Plan

Dear Sir or Madam:

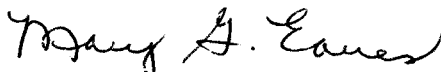
Family & Children First, Inc., d/b/a Family & Children's Place, has adopted the Family & Children's Place 457(b) Deferred Compensation Plan ("Plan") for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

As a member of the Board of Directors of Family & Children's Place, I provide the following information as an alternative method of compliance with the reporting and disclosure requirements of Part 1 of Title I of the Employee Retirement Income Security Act of 1974, as amended, pursuant to the provisions of 29 C.F.R. §2520.104-23:

1. Employer: Family & Children's Place
2. Address: 2303 River Road, Suite 200
Louisville, KY 40206
3. Employer Identification Number: 61-0549561
4. Effective Date of Plan: July 1, 2012
5. Number of Employees Eligible to Participate in the Plan: Two

Please contact the undersigned if any additional information is required.

Sincerely,



Mary G. Eaves

cc: Jack McQuade

4766821_1.docx

3500 National City Tower, 101 South Fifth Street
Louisville, KY 40202502.589.4200 main
502.587.3695 faxwww.bgdlegal.com

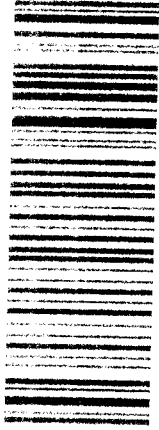
BINGHAM

BGD

GREENVILLE
SOUTH CAROLINA

3500 National City Tower, 101 South Fifth St.
Louisville, KY 40202

RECEIVED



7006 0810 0006 0078 8348



5 05 75

Top Hat Plan Exemption
Employee Benefits Security Administration
Room N1513
U.S. Department of Labor
200 Constitution Avenue NW
Washington, DC 20210

