

THE FIRST NATIONAL BANK

LE CENTER

PO BOX 160 LE CENTER, MN 56057
Phone: 507-357-2273 Fax: 507-357-6687

PO BOX 88 KILKENNY, MN 56052
Phone/Fax: 507-595-2273

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COMMUNICATIONS

October 4, 2012

U.S. Department of Labor
Employee Benefits Security Administration
Top Hat Plan Exemption
Room N-1513
200 Constitution Avenue NW
Washington DC 20210

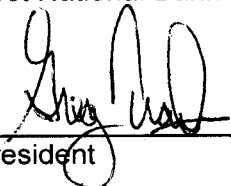
Dear Sir or Madam:

The First National Bank of Le Center in Le Center, MN hereby supplies the following information pursuant to Department of Labor Regulations Section 2520.104-23:

- A. Name and Address of Employer:
The First National Bank of Le Center
10 West MN St
Le Center, MN 56057
- B. Employer Identification Number: 41-0371076
- C. The First National Bank of Le Center maintains the following plan for a select group of management or highly compensated employees.
 - 1. Salary Continuation Plan
Number of Participants: 4

We will provide plan documents upon request in accordance with ERISA Section 104(a)(1). Please contact us if you have any questions on any of the above information.

Sincerely,
The First National Bank of Le Center

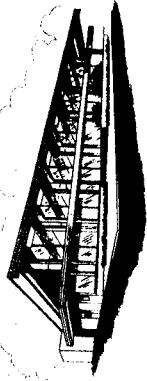
By: 

President



THE FIRST NATIONAL BANK
LE CENTER

ADDRESS SERVICE REQUESTED



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