



UNITED SA FEDERAL CREDIT UNION

October 4, 2012

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue NW
Washington, DC 20210

2012 OCT 11 PM 3:24
EBSA/PUBLIC/10/11/12

Dear Sir or Madame:

This statement is filed under DOL Regulations § 2520.104-23.

Employer: United SA Federal Credit Union

Address: 5500 UTSA Boulevard
San Antonio, TX 78249-1622

Employer ID
Number: 74-1241284

Effective September 1, 2012, the Employer adopted the following plan primarily for the purpose of providing deferred compensation for members of a select group of management or highly compensated employees:

Plan	Number of Participants
Retention Payment Plan	2

The Employer will provide plan documents to the Secretary of Labor on request.

Sincerely,

Tammie Johnson
Vice President, Administration

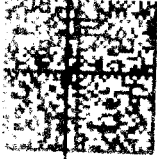


PERMISSIONED MAIL



UNITED SA FEDERAL CRE

5500 UTSA Boulevard
San Antonio, TX 78249-1622



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\$ 05.75⁰
JUL 02 2012
MAILED FROM ZIP CODE 78163

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*Top Hat Plan Exemption
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U.S. Department of Labor
200 Constitution Avenue NW
Washington, DC 20210*