

**DEFERRED COMPENSATION PLANS  
ERISA MEMORANDUM STATEMENT**

DATE: March 22nd, 2012

TO: Office of Pension and Welfare Programs  
Labor Management – Services Administration  
U.S. Department of Labor  
Washington, D.C. 20216

FROM: Church Name: Faith Movers Church

EIN: 45-2285833

This statement is with respect to Non-Qualified Deferred Compensation Plans maintained by Employers under the requirements of 29 DFR Section 2520.104-23 (a).

Employer currently maintains 3 non-qualified “Deferred Compensation” plans. They comprise of Plan 1 “Key Employee”, Plan 2 “Endorsement Split Dollar Life Insurance”, and Plan 3 “Salary Continuation” plan for Executives who are members of a “select group of management” or who are “highly compensated”.

The numbers of participants are:

Plan 1: One

Plan 2: One

Plan 3: One

Plan Administrator: Plan -1 & 3 – LaTonya Moon.

Title: Trustee

Plan 2: Lincoln National Insurance Company

Title: Plan Administrator

Employer: Faith Movers Church

Legacy Consu  
1581 Cheryl Leigh  
Riverdale, GA 30296



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