

**ALTERNATIVE REPORTING AND DISCLOSURE STATEMENT
FOR AN UNFUNDED NONQUALIFIED
DEFERRED COMPENSATION PLAN**

September 28, 2012

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

EBSA/PUBLIC NOTICE
2012 OCT -9 PM 2:44

Pursuant to Department of Labor Regulation, 29 C.F.R. 2520.104-23, and the alternative reporting and disclosure requirements under Part 1 of the Title I of the Employee Retirement Income Security Act of 1974 for unfunded plans for a select group of management or highly compensated employees, the following information is:

A. Name and Address of Employer:

WITTWER, INC.
390 N. Mall Drive
St. George, Utah 84790

B. Employer Identification Number: 87-0365729

C. Wittwer, Inc. maintains the following plans for a select group of management or highly compensated employees:

1. Performance Phantom Stock Plan
Number of Participants: 15
2. Annual Performance Phantom Stock Plan
Number of Participants 15

Very truly yours,

WITTWER, INC.

By: Donald H. Jones

Its: CFO

