



Van-Rob Inc.
1200 East Chicago Blvd.
Tecumseh, MI 49286 USA
T 517.423.2400 F 517.423.3387

September 26, 2012

Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue N.W.
Washington, D.C. 20210

EBSA/PUBLIC DISCLOSURE
2012 OCT -2 PM 3:19

Re: Lenawee Stamping Corporation
1200 East Chicago Blvd.
Tecumseh, Michigan
49286. USA.

EIN: 38-2773746

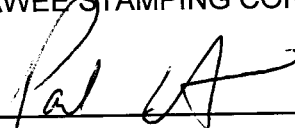
Ladies and Gentlemen:

As required by 29 CFR Section 2920.104-23, Lenawee Stamping Corporation (the "Company") is filing this notice with the Secretary of Labor regarding the Deferred Compensation Agreement ("Plan") that it has established.

The Company has established the Plan primarily for the purpose of providing deferred compensation for one employee, who is a member of a select group of management or is highly compensated.

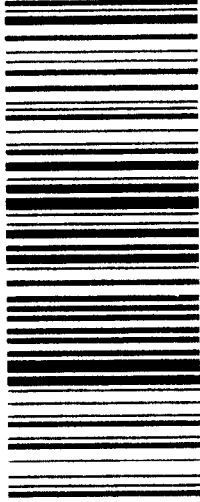
Very truly yours,

LENAWEE STAMPING CORPORATION

By: 

Its: VP of Human Resources

BLOOMFIELD 36100-24 1223384v1



EG 013 060 221 CA

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Signature of Recipient	Signature du destinataire		
Delivery Date	Date de livraison	Time	Heure



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 Expéditeur: Avant d'envoyer, vérifiez les poids, la valeur et les conditions de réception.
 pas de matières dangereuses ni d'articles d'origine commerciale et assortis et
 conditions indiquées au verso.

From Expéditeur

20210
 200 CONSTITUTION AVE NW
 WASHINGTON DC
 CANADA

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 SENDER'S EXPENSE OR ABANDON
 AUX FRAIS DE L'EXPÉDITEUR OU ABANDON

Customs Declaration: CN22 Shipping Label Déclaration en douane: CN22 Étiquette d'expédition

43-074-281 (11-02)