

2520122140613

LAW OFFICES
COUZENS, LANSKY, FEALK, ELLIS,
ROEDER & LAZAR, P.C.

SHELDON A. FEALK
JACK S. COUZENS, II
JERRY M. ELLIS
DONALD M. LANSKY
BRUCE J. LAZAR
ALAN C. ROEDER
RENARD J. KOLASA
KATHRYN GILSON SUSSMAN
JEFFREY A. LEVINE
PHILLIP L. STERNBERG
LISA J. WALTERS
DONALD A. WAGNER
GREGG A. NATHANSON
CYNTHIA L. M. JOHNSON
MARK S. FRANKEL
ERIC J. GOULD
DAVID A. LAWRENCE
MARK G. LANDAU
RONN S. NADIS
PHILLIP J. NEUMAN

RUSSELL F. ELDER
GARY SCHWARCZ
ALISA A. KWANG
AMBER L. SLUSSER
JOSEPH H. WENER
CHRISTOPHER M. WILLIAMS
KELLY A. HOUGH-BREEN
HAYLEY E. ROHN
STACEY L. DIDOMENICO
MICHAEL K. DOROCAK
SARAH HEISLER GIDLEY

OF COUNSEL

HAROLD A. LARSON
DONALD C. HARMS
MONICA D. MOONS
KENNETH F. POSNER
LAWRENCE F. SCHILLER
ROBERT A. BERLOW

COUNTRY CLUB OFFICE CENTRE
39395 WEST TWELVE MILE ROAD, SUITE 200
FARMINGTON HILLS, MICHIGAN 48331

TELEPHONE (248) 489-8600
TELECOPIER (248) 489-4156

-DETROIT OFFICE-
PENOBSCOT BUILDING
645 GRISWOLD STREET, SUITE 1301
DETROIT, MICHIGAN 48226
TELEPHONE (313) 967-9000
TELECOPIER (313) 967-0344

WWW.COUZENS.COM

September 26, 2012

Certified Mail/Return Receipt Requested

Top Hat Exemption
Pension Plan Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

Re: Library Design Associates, Inc.

Dear Sir/Madam:

In compliance with the requirements of the alternative method of reporting and disclosure under Part 1 of Title 1 of ERISA, we have forwarded to you the enclosed original and copy of Alternative Compliance Statement. Please date-stamp the copy and return it to me in the envelope provided for that purpose.

Very truly yours,

COUZENS, LANSKY, FEALK, ELLIS,
ROEDER & LAZAR, P.C.

SUZANNE HOLDRIDGE
Paralegal

ERISA/PUBLIC BENEFIT
2012 OCT -2 PM 3:20

ALTERNATIVE COMPLIANCE STATEMENT

Top Hat Exemption
Pension Plan Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue N.W.
Washington, D.C. 20210

In compliance with the requirements of the alternative method of reporting and disclosure under Part I of Title I of the Employee Retirement Income Security Act of 1974 for unfunded or insured pension plans for a select group of management or highly compensated employees, specified in the Department of Labor Regulations, 29 CFR 2520.104-23, the following information is provided by the undersigned employer.

Name and Address of Employer: Library Design Associates, Inc.
1149 South Main Street
Plymouth, MI 48170

Employer Identification Number: 38-2116919

Library Design Associates, Inc. maintains a plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

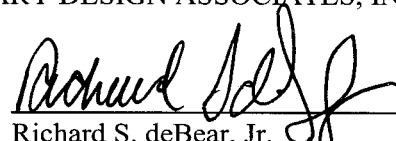
Number of Plans and
Participants in Each
Plan: 1

Plan covering:
Matthew A. Baughman

Dated: As of July 1, 2012

LIBRARY DESIGN ASSOCIATES, INC.

By:



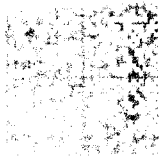
Richard S. deBear, Jr.
Its President

PAID BY THE

LAW OFFICES
**COUZENS, LANSKY, FEALK, ELLIS,
ROEDER & LAZAR, P.C.**
COUNTRY CLUB OFFICE CENTRE
39395 WEST TWELVE MILE ROAD, SUITE 200
FARMINGTON HILLS, MICHIGAN 48331



7011 2970 0002 7081 5389



UNITED STATES POSTAL SERVICE
FIRST CLASS PERMIT NO. 1000 WASHINGTON DC
NOV 14 2012
\$ 005.95⁰

Top Hat Exemption
Pension Plan Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

