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September 24, 2012

CERTIFIED MAIL

EBSA/PUBLIC
2012 OCT -2 PM 3:00

TOP HAT PLAN EXEMPTION
EMPLOYEE BENEFITS SECURITY ADMINISTRATION
ROOM N-1513
US DEPARTMENT OF LABOR
200 CONSTITUTION AVENUE NW
WASHINGTON DC 20210

RE: Mille Lacs Veterinary Clinic, P.A.
Our File No. 168374/142652


Dear Madam/Sir:

Please find enclosed an Alternate Reporting and Disclosure Statement for a NonQualified Deferred Compensation Plan for a Select Group of Management or Highly Compensated Employees for Mille Lacs Veterinary Clinic, P.A.

In the event you have any questions or concerns regarding the enclosed please contact the undersigned directly.

Sincerely,

GRAY, PLANT, MOOTY,
MOOTY & BENNETT, P.A.


Jeffrey M. Bauer

cc: Ryan C. Gerads

Enclosure

**ALTERNATE REPORTING AND DISCLOSURE STATEMENT
FOR NONQUALIFIED DEFERRED COMPENSATION PLANS FOR A SELECT
GROUP OF MANAGEMENT OR HIGHLY COMPENSATED EMPLOYEES**

To the Secretary of Labor:

In compliance with the requirements of the alternative method of reporting and disclosure under Part I of Title I of the Employee Retirement Income Security Act of 1974 for unfunded pension plans for a select group of management or highly compensated employees, specified in Department of Labor Regulations, 29 C.F.R. § 2520.104-23, the following information is provided by the undersigned employer.

Name and Address of Employer: Mille Lacs Veterinary Clinic, P.A.
255 Third Avenue Southwest
Milaca, MN 56353

Employer Identification Number: 41-1241096

Mille Lacs Veterinary Clinic, P.A. maintains a plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

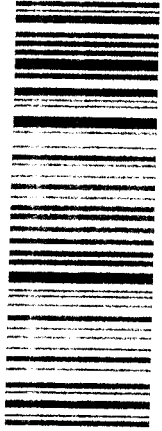
Number of Plans and Participants
in Each Plan: 1 Plan covering 1 employee

Dated: September 17, 2012

Mille Lacs Veterinary Clinic, P.A.

By 
Plan Administrator

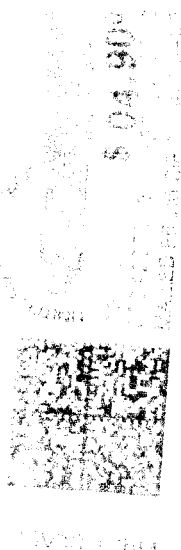
CERTIFICATION



7010 0780 0001 0669 9646

RETURN RECEIPT REQUESTED

**GRAY
PLANT
MOOTY**



Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
US Department of Labor
200 Constitution Avenue NW
Washington DC 20210

