

SCRAP METAL

EBSA/PUBLIC DISCLOSURE

2012 OCT -2 PM 3:20

September 7, 2012

Via Certified Mail
Return Receipt Requested

Main
612.377.6663

Fax
612.377.8840

Dispatch
763.253.4050

Mailing Address
4870 East River Road
Fridley, MN 55421

Shipping - Office
4800 East River Road
Door #31
Fridley, MN 55421

Shipping - Warehouse
4800 East River Road
Door #25 & #26
Fridley, MN 55421

Top Hat Plan Exemption
Pension & Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue NW
Washington, DC 20210

Dear Sir or Madam:

Pursuant to the Department of Labor Regulations, 29 C.F.R. §2520.104-23, under Section 110 of Title I of the Employee Retirement Income Security Act of 1974, the undersigned employer provides the following information in compliance with the alternative method of reporting and disclosure for unfunded plans maintained for a select group of management or highly compensated employees.

1. Name and Address of Employer:
Scrap Metal Processors, Inc., 4870 East River Road, Fridley, Minnesota 55421
2. Employer Identification Number:
41-1295290
3. Scrap Metal Processors, Inc., maintains this plan primarily to provide deferred compensation benefits for a select group of management or highly compensated employees.
4. Number of such Plans and number of Participants in each Plan reported herein:

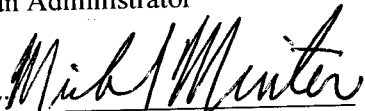
PLAN

PARTICIPANTS

1

1

Scrap Metal Processors, Inc.
Plan Administrator

By: 
Michael Minter
Its CEO

