

September 20, 2012

EBSA/PUBLIC DISCLOSURE
2012 SEP 28 PM 12:57**STARFISH**
FAMILY SERVICES30000 Hiveley Road
Inkster, MI 48141-1089P 734.728.3400
F 734.728.3500**TO:** Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-5644
US Department of Labor
200 Constitution Avenue NW
Washington DC 20210**SUBJECT:** Alternative Reporting and Disclosure Statement for A Non-qualified Deferred Compensation Plan**Officers**Jonathan Citrin
*Chairman*Ron Sollish
*Vice Chairman*Rebecca Boylan
*Treasurer*Dennis J. Phenev
*Secretary***Directors**John Colina
Daniel Frattarelli
Enrol Hau
Hilliard L. Hampton
Clara J. Hardy
Jerry A. Johnson, M.D.
Elaine Koons
Janet Lawson
Karen McDonald
Claudette McReynold
William S. Mitchell
Boyd Pethel
Julie E. Robertson
Stephen F. Secrest
Larry Shulman
AJ Wagner**Chief Executive Officer**

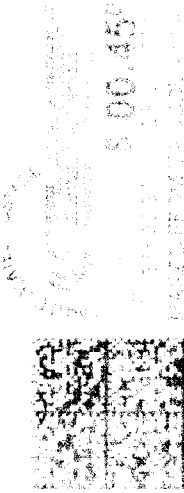
Ann B. Kalass

FounderOuida G. Cash, Ed.D.
(1948-2008)

In accordance with 29 CFR Section 2520.104-23 of the Department of Labor Regulations, which provides an alternative method for complying with the reporting and disclosure requirements of Part 1 of Title 1 of the Employee Retirement Income Security Act of 1974, you are hereby notified that the Employer identified below maintains the Plan identified below for the purpose of providing deferred compensation for a select group of management or highly compensated employees, and that all benefits provided by this plan are paid as needed solely from the general assets of that Employer.

Employer's Name: Starfish Family Services**Employer's Address:** 30000 Hiveley
Inkster, MI 48141**Employer ID number:** 38-2230416**Starfish Family Services 457(b) Eligible Deferred Compensation Plan which covers 1 participant.****Total Number of Plans:** 1**Plan Administrator of the Plans Specified Above****By:** Starfish Family Services**Date:** September 20, 2012**Detroit Free Press**
A GANNETT COMPANYUnited Way
for Southeastern MichiganWayne
County

STARFISH
FAMILY SERVICES
30000 Niveley Road
Inkster MI 48141-0889



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