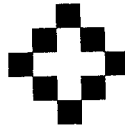


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COMMUNITY HEALTH CENTERS
OF THE RUTLAND REGION

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2012 SEP 12 PM 4:04
EBSA/PUBLIC INPUT

August 21, 2012

U.S. Department of Labor
Employee Benefits Security Administration
Top Hat Plan Exemption
200 Constitution Avenue, NW, N-1513
Washington, DC 20210

Re: Community Health Center of Rutland Region, Inc. 457(b) Deferred Compensation Plan

Dear Sir/Madam:

In accordance with 29 CFR 2520.104-23, on behalf of Community Health Center of Rutland Region, Inc. 457(b) Deferred Compensation Plan, we hereby provide you with the information set forth below:

Name and Address of Employer

Community Health Center of the Rutland Region, Inc.
215 Stratton Road
Rutland, VT 05701

Employer's Taxpayer Identification Number

22-1179701

Require Declaration

The Employer sponsors the Community Health Center of Rutland Region, Inc. Nonqualified Deferred Compensation Plan ("Plan"), which has the effect of deferring compensation for a select group of management or highly compensated employees. Benefits are paid out of the general assets of the Employer.

Currently, Community Health Center of the Rutland Region, Inc. maintains one nonqualified plan. Specifically, there are thirty (30) employees eligible to participate in all nonqualified plans maintained by the Employer. This Plan's effective date is April 1, 2012.

If you have any questions about this matter, please contact the undersigned.

Sincerely,

Grant Whitmer, Executive Director

VIA CERTIFIED MAIL Return Receipt Requested

Administrative Office

215 Stratton Road • Rutland, VT 05701
802-855-2083 • Fax 802-855-2055

COMMUNITY HEALTH CENTERS OF THE RUTLAND REGION



Administration
215 Stratton Road
Rutland, VT 05701

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RECEIVED MAIL

U.S. Department of Labor
Employee Benefits Security Administration
Top Hat Plan Exemption
200 Constitution Avenue, NW, N-1513
Washington, DC 20210

