

05/24/12

EBSA/PUBLIC INFO DIV
2012 SEP 12 PM 4:04

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

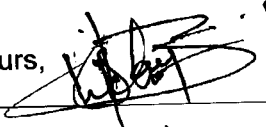
Re: Notice of Plan(s) of Deferred Compensation

Gentlemen:

Pursuant to DOL Reg. Sec. 2520.104-23, the undersigned Employer hereby files the following information with respect to its plan(s) of deferred compensation.

1. **Name and Address of Employer:**
Innovative Management & Technology Approaches, Inc.
1001 G. Street NW Suite 400 West
Washington, DC 20001
2. **Federal Employer Identification No. (EIN):**
54-1742722-001
3. The Employer maintains 1 plan(s) of deferred compensation primarily for the purpose of providing deferred compensation to a select group of management or highly-compensated employees.
4. 15 employee(s) is/are covered by such plans(s).

Very truly yours,

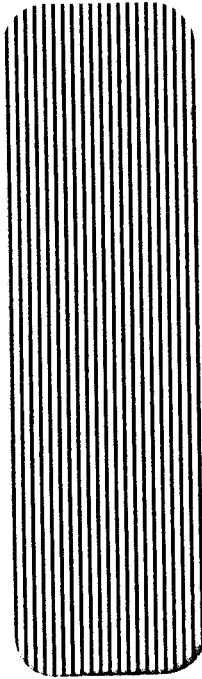

By: Ajay Bhattacharya

 **Great-West**
LIFE & ANNUITY INSURANCE COMPANY

P.O. Box 1700
Denver, Colorado 80201

255003

IMPORTANT ACCOUNT INFORMATION ENCLOSED



HEXESB 20210

