

05/24/12

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

2012 SEP 12 PM 4:04
EBSA/PUBLIC AFFAIRS

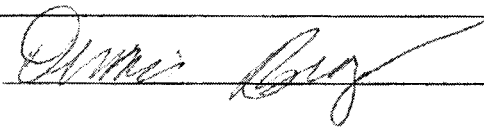
Re: Notice of Plan(s) of Deferred Compensation

Gentlemen:

Pursuant to DOL Reg. Sec. 2520.104-23, the undersigned Employer hereby files the following information with respect to its plan(s) of deferred compensation.

- 1. Name and Address of Employer:
Nice-Pak Products Inc.
Two Nice-Pak Park
Orangeburg NY 10962-1376
- 2. Federal Employer Identification No. (EIN):
13-5648554
- 3. The Employer maintains 1 plan(s) of deferred compensation primarily for the purpose of providing deferred compensation to a select group of management or highly-compensated employees.
- 4. 35 employee(s) is/are covered by such plans(s).

Very truly yours,

By: 


Great-West
LIFE & ANNUITY INSURANCE COMPANY

P.O. Box 1700
Denver, Colorado 80201

30558008

IMPORTANT ACCOUNT INFORMATION ENCLOSED



HEXES3B 20210

