

EBSA/PUBLIC INFORMATION
 2012 SEP 12 PM 4:05

Alternative Reporting And Disclosure Statement For Nonqualified Deferred Compensation Plans

To: Top Hat Plan Exemption
 Employee Benefits Security Administration
 Room N 1513
 U.S. Department of Labor
 200 Constitution Ave. N.W.
 Washington, DC 20210

In compliance with the requirements of the alternative method of reporting and disclosure under Part I of Title I of the Employee Retirement Income Security Act of 1974 for un-funded or insured pension plans for a select group of management or highly compensated employees, specified in Department of Labor Regulations, 29 CFR Sec. 2520.104-23, the following information is provided by the undersigned administrator:

1. The name of the Employer is: WuXi AppTec Holding Company
2. The mailing address of the Employer is: 2540 Executive Drive
St. Paul, MN 55120
3. The Employer Identification Number is: 30-0135172
4. The above named Employer maintains a Plan (or Plans) primarily for the purpose of providing deferred compensation benefits for a select group of management or highly compensated employees.
5. Number of Plans and Eligible Employees in each Plan:
1 Plan(s) covering 45 Eligible Employees.
6. The Employer will provide a copy of the agreement(s) to the office of Employee Benefits Security Administration upon request.

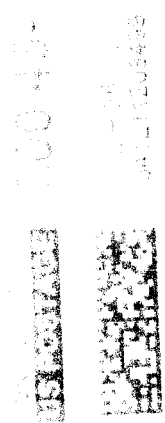
WuXi AppTec Holding Company
 A Delaware Corporation

By: Scott A. Keame
 Authorized Person

Dated: 9-4-2012



2540 Executive Drive
St. Paul, MN 55120
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