



Horton Holding, Inc.
2565 Walnut Street
Roseville, MN 55113
USA
(651) 361-6400

August 27, 2012

EBSA/PUBLIC INSURANCE
2012 SEP -5 PM 4:29

BY CERTIFIED MAIL
RETURN RECEIPT REQUESTED

Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue, NW
Washington, D.C. 20210

**Re: Horton Holding, Inc. Executive Nonqualified Deferred Compensation Plan
(the "Plan")**

Dear Sir/Madam:

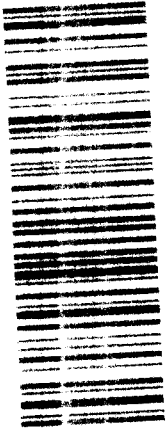
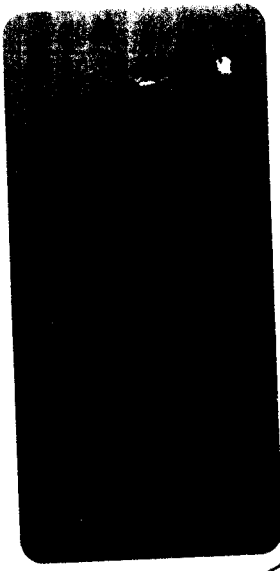
Pursuant to the provisions of Department of Labor regulations at 29 CFR §2520.104-23, which provides an alternative method for complying with the reporting and disclosure requirements of Part I of Title I of the Employee Retirement Income Security Act of 1974, you are hereby notified that Horton Holding, Inc. (the "Company") maintains the Plan identified below for the purpose of providing deferred compensation for a select group of management or highly compensated employees of the Company and that all benefits provided by the Plan are paid as needed solely from the general assets of that Employer.

Employer's Name:	Horton Holding, Inc.
Employer's Address:	2565 Walnut Street Roseville, MN 55113
Employer Identification Number:	41-0713535
Name of Plan:	Horton Holding, Inc. Executive Nonqualified Deferred Compensation Plan
Number of Participants in Plan:	4

Sincerely,

Jeannine Swank *Engine Cooling Solutions Worldwide®*
Vice President, Human Resources

CERTIFIED MAIL



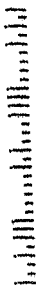
7009 2250 0000 3833 4266



Horton
Foreign Head Office
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Roseville, MN 55113
USA

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Washington, DC 20210



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