

2520122140479

# ALSTON & BIRD LLP

One Atlantic Center  
1201 West Peachtree Street  
Atlanta, Georgia 30309-3424

404-881-7000  
Fax: 404-881-7777  
www.alston.com

ET 1000 ERIC FISHER

28 SEP -4 PM 2:23

LAURA G. THATCHER

Direct Dial: 404-881-7546  
Direct Fax: 404-253-8873  
E-mail: [laura.thatcher@alston.com](mailto:laura.thatcher@alston.com)

August 28, 2012

**CERTIFIED MAIL  
RETURN RECEIPT REQUESTED**

Top Hat Plan Exemption  
Employee Benefits Security Administration  
U.S. Department of Labor  
Room N-1513  
200 Constitution Avenue, N.W.  
Washington, DC 20210

Re: Statement Regarding Alternative Method of Compliance with Reporting  
and Disclosure Requirements of Part I of Title 1 of ERISA

Dear Sir or Madam:

Pursuant to C.F.R. § 2520.104-23, the following information is provided  
regarding a nonqualified deferred compensation plan established by Superior Industries  
International, Inc. (the "Company"):

1. Name and address of the Company:  
  
Superior Industries International, Inc.  
7800 Woodley Avenue  
Van Nuys, California 91406
2. Employer Identification Number: 95-2594729
3. The Company has established the following nonqualified deferred  
compensation plans on behalf of eligible employees (collectively the  
"Plans"):

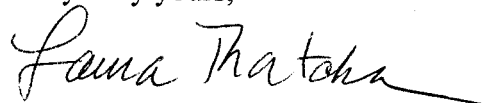
<u>Plan</u>	<u>Earliest Effective Date</u>	<u>Eligible Employees</u>
Individual Salary Continuation Agreements	January 1, 1987	30
Salary Continuation Plan	March 28, 2008	43
Executive Change in Control Severance Plan	March 18, 2011	7

4. The Company established the Plans primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.
5. The above-described deferred compensation plans are the only such "top hat" plans maintained by the Company.

At your request, we will provide you with a copy of the plan or any other document(s) you may require.

If you have any questions or if anything further is required, please let me know.

Very truly yours,



Laura G. Thatcher

LGT/bb

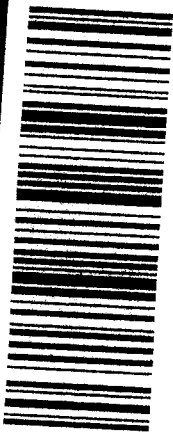
FIRST • CLASS

FIRST • CLASS

FIRST • CLASS

FIRST • CLASS

PLACE STICKER AT TOP OF ENVELOPE TO THE RIGHT OF THE RETURN ADDRESS. GO TO DOTTED LINE  
**CERTIFIED MAIL**



7002 0860 0006 9209 9940

Hasler  
08/26/2012  
**US POSTAGE**

FIRST CLASS MAIL

**\$06.20**



ZIP 30309  
011D12602256

**FIRST CLASS MAIL**

**ALSTON & BIRD LLP**

One Atlantic Center  
1201 West Peachtree Street  
Atlanta, Georgia 30309-3424

Top Hat Plan Exemption  
Employee Benefits Security Administration  
U.S. Department of Labor  
Room N-1513  
200 Constitution Avenue, N.W.  
Washington, DC 20210

FIRST • CLASS

FIRST • CLASS

FIRST • CLASS

FIRST